

ORGANIZATIONAL EFFECTIVENESS SPEAKER | ADVISOR | AUTHOR

Help people work, communicate, and decide more clearly.

Sahap Gizlen helps leadership teams improve role clarity, communication, decision-making, workflow, and disciplined execution. AI is included only when it helps the work; sessions are nontechnical.



Columbia University MPA

AI product founder

Author

NYC metro + nationwide

SIGNATURE SESSIONS

AI Won't Fix a Broken Workflow

How leaders examine work before adding AI: find bottlenecks, clarify ownership, define decision points, and use AI only where it reduces friction.

The Clarity Operating System

A practical framework to organize, prioritize, delegate, execute, and validate work without losing accountability.

From Friction to Flow

A working session that produces clearer roles, communication rules, a workflow map, decision points, and a 30-day action plan. AI is considered only where useful.

THE OUTCOME PATH

1 See the friction

Recognize where work, communication, or decisions break down.

2 Clarify the work

Define priorities, roles, decisions, standards, and ownership.

3 Act with clarity

Leave with practical next steps and accountable follow-through.

FORMATS AND FEES

\$5,000

Keynote

45-60 min

\$7,500

Half-day

Up to 3.5 hours

\$12,500

Full-day

Up to 6 hours

\$8,500

Book-based team program

Approx. 3 hours

SPEAKER INTRODUCTION

**Watch the 60-second video.**

Scan the code or visit:

gizlenglobal.com/speaking.html

BUILT FOR EVENT PLANNERS AND LEARNING LEADERS

A practical fit for rooms that need clearer work - not more complexity.

AUDIENCE FIT

- Leadership teams and manager programs
- Industry and trade associations
- Chambers of commerce and founder groups
- Product, e-commerce, distribution, and professional services teams
- Teams improving communication, responsibility, decisions, workflow, or execution

WHAT THE ORGANIZER RECEIVES

- Organizer planning call and audience alignment
- Customized session description and speaker bio
- Slides and attendee takeaway where applicable
- Preparation guidance and A/V requirements
- Sanitized, pre-approved live example when appropriate

WHY THIS TOPIC MATTERS NOW

47%

lower likelihood of frequent burnout when employees strongly agree they know what is expected. Gallup + Workhuman.

69%

of surveyed employers identify analytical thinking as a core skill. World Economic Forum, 2025.

48%

of employees say their work feels chaotic and fragmented. Microsoft Work Trend Index, 2025.

ORGANIZER CHECKLIST

1 Outcome

What should the audience understand or do differently afterward?

2 Audience

Who is in the room, what work needs to improve, and what is at stake?

3 Format

Does the event need a keynote, an interactive workshop, or an executive offsite?

4 Evidence

Will the speaker use practical examples and connect ideas to everyday work?

5 Boundaries

Is it clear that this is organizational guidance, not engineering or integration design?

6 Rights

Are travel, recording, redistribution, and internal licensing agreed in writing?

ABOUT SAHAP GIZLEN

Sahap Gizlen is an organizational effectiveness advisor, author, and speaker. He is the founder of Gizlen Global and Lordan Labs and author of *The Clarity Operating System*. He holds a Master of Public Administration in International Economic Policy and Management from Columbia University. His work focuses on communication, role clarity, decision-making, workflow, and sustained execution. He discusses AI as a work tool when relevant, not as an engineer or technical systems lecturer.

Check availability or request a tailored recommendation

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